

Department of DHS-Eldora (405) Facts - FY06

http://www.dhs.state.ia.us/dhs2005/dhs_homepage/index.html



General Information

Address: 3211 West Edgington
Eldora, IA 50627

Contact Information

Email Address

Superintendent: Allen Jensen	ajensen@dhs.state.ia.us
Business Manager: Kip Knutzon	kknutzo@dhs.state.ia.us
Personnel Assistant:	
HRE Personnel Officer:	
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: Sheryl Gabel	sheryl.gabel@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 193	# PT EEs: 2	# Temporary EEs: 10	Avg. Length of Service: 14.33
Span of Control: 11.00	% Performance Evaluations Completed: 96.11%		Total Unemployment Insurance Claims: N/A
Age Groups:	# of Females: 54 % of WF: 27.98%	# of Minorities: 3 % of WF: 1.55%	# of Persons With Disabilities: 8 % of WF: 4.15%
<25 2			
25-34 28			
35-44 46	# of Males: 139 % of WF: 72.02%	# of Non-minorities: 190 % of WF: 98.45%	# of Persons With Non-Disabilities: 185 % of WF: 95.85%
45-54 72			
55-64 42			
65+ 3			
Average Age: 47.05			
Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 54	Technicians EEO Category 3: 5	Protective Service EEO Category 4: 101
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 7	Service/Maintenance EEO Category 8: 9
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 20	Transfer In: N/A
Retirements: 1	All Terminations: 3	Voluntary Quits: 6	Transfer Out: N/A
# of Classes Used: 37	Most Populous Classes: Youth Service Worker (94), Educator (19), Youth Counselor (10)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$30,550.76	Sick Leave Payouts: \$4,104.05	Annual Payroll: \$7,910,971.34	Avg. Base Salary: \$41,030.53	Overtime Days Worked: 143.2
Overtime Cost: \$30,338.31	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$11,745.94	Vacation Pay - Earned Value: \$652,096.84	Vacation Days Earned: 4,068.1	Vacation Used Expense: \$641,185.01	Vacation Days Taken: 4,042.9
Workers' Comp Days Used: 192	Sick Leave Days Earned: 3,360.6	Reg. Sick Leave Used Expense: \$216,440.86	Reg. Sick Leave Days Used: 1,448.4	Converted Sick Leave To Vacation Used Expense: \$123,548.60
	Sick Leave -Earned Value: \$517,412.53	Converted Sick Leave To Vacation Days Used: 784.0	Avg. Sick Leave Days Per EE: 7.50	
Injury Leave Used Expense: \$4,230.54	Injury Leave Days Used: 29.2	Classification Appeals: N/A	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$10,930.40	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$14,571.87	Funeral Days Used: 99.4	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$777.07	Jury Leave Days Used: 4.9	Special Duty Pay: \$937.60		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: April 9, 2007